

Job Opportunity: Jewish Chaplain



We are the multifaith chaplaincy for Canary Wharf, East London, working in an international, multicultural and multifaith context providing high quality pastoral care and spiritual support to all sectors of the working and residential communities based within the Canary Wharf Estate. At the heart of our work is the belief that every human being is valued and of equal worth irrespective of who they are and what they believe.

About the chaplaincy

The Canary Wharf Multifaith Chaplaincy (CWMC) offers chaplaincy to office and retail tenants, construction workers, security and hospitality workers as well as maintenance and cleaning staff – alongside growing residential accommodation as the estate diversifies. Together, our chaplains provide confidential pastoral care and spiritual support to individuals and act as faith advisers to the companies based in Canary Wharf. Alongside the many workplace forums and networks that exist on the estate, we promote and support the positive role which religion, and religiously-informed dialogue, can play in a modern, global, and inclusive place like Canary Wharf.

CWMC is primarily funded through a service charge paid by estate tenants, and we work closely with the Canary Wharf Group who own and manage the estate. We are a registered charity, and our Trustees and Steering Group help direct and support our work.

About the role

The Canary Wharf Multifaith Chaplaincy is looking to appoint a new Jewish Chaplain. You will report to the Lead Chaplain, Revd Alanna Harris, and will be an integral member of our multifaith team.

As Jewish Chaplain you will work as part of a team to deliver chaplaincy in a multifaith context, providing pastoral care and spiritual support as required to the working and residential community on the Canary Wharf Estate, and to signpost and refer as needed to other people or agencies. All team members are expected to work with anyone, not only individuals from their own religious community, regardless of a person's faith background or spirituality.

Main elements of the role

1. To contribute to the delivery of chaplaincy in a multifaith context, providing high quality pastoral care and spiritual support to the working and residential community on the Canary Wharf Estate.
2. To work collaboratively with the CWMC Team, proactively seeking opportunities to develop a multifaith chaplaincy approach and fostering a generous team culture.
3. To be a faith presence and theological resource in the world of work, bringing your Rabbinical training to bear in this unique setting. For example, you may be invited to offer bespoke faith advice to individuals and companies, or you may have opportunities to participate in Scriptural Reasoning sessions alongside CWMC colleagues.
4. To build relationships with workplace multifaith Employee Resource Groups and company faith networks, attending events and forums when required, and building opportunities for partnership. Whilst you will not work exclusively with Jewish employee networks, you will pay particular attention to the pastoral and spiritual needs of Jewish communities on the Canary Wharf Estate, drawing on the resources of the wider CWMC team to offer support.
5. To network and build trusted relationships with businesses and organisations on the estate including interacting with different teams and functions within a company (e.g., Human Resource managers, Equality, Diversity & Inclusion directors, Wellbeing leads), seeking opportunities to promote religious understanding and inclusion.
6. To contribute to CWMC communications and resources, creating content for the website and social media channels including blogs, podcasts and articles. You will, from time to time, assist with compiling and editing the quarterly chaplaincy newsletter and creating guides and training resources for use on the Canary Wharf Estate.
7. To support groups and individuals with accessing appropriate opportunities for learning, reflection, prayer and worship in their workplace. As a chaplain, your role may encompass signposting existing events and networks, supporting employees setting up appropriate initiatives within their own workplace, or directly contributing to such activities.
8. To engage in ongoing professional development. You will have the opportunity, in time, to develop your own areas of specialist interest and skills to contribute to the wider work of the chaplaincy across the Canary Wharf Estate, in line with the CWMC's ethos and values.
9. To be accountable to your colleagues and the Lead Chaplain, attending fortnightly team meetings, regular 1:1s with the Lead Chaplain, to engage in an annual appraisal process.
10. To adhere to the code of conduct and working practices as set out in the Chaplaincy Policies.
11. To undertake any other duties that may reasonably be requested.

Person Specification

Qualities and character

We are looking for someone who can demonstrate:

1. Integrity and with due respect for differences and diversity, including religion, spirituality, ethnicity, gender, sexual orientation, age and disability.
2. Commitment to working collaboratively in a multifaith team, supporting colleagues and working together to deliver shared goals.
3. Willingness to engage with the full breadth of business sectors and communities present on the Canary Wharf Estate.
4. An open disposition, interested in the variety of experiences, ways of working and attitudes to faith and spirituality demonstrated on the Canary Wharf Estate.

Qualifications and experience

We are open to chaplains with a range of experience, but we do require you to be:

1. An ordained Rabbi, with education to degree level and/or relevant professional experience, and in good standing within your own faith community.
2. Well regarded within the Jewish community and able to demonstrate that you can relate effectively to individuals from Jewish traditions beyond your own.
3. Experienced working with people and leaders of other faiths, accepting the rights of different faith groups to hold their own values, traditions, and beliefs.
4. Excellent interpersonal skills with particular attention to being a good listener, respecting and honouring the boundaries of confidentiality.
5. Confident at networking and building professional relationships with a diverse range of people.
6. An excellent communicator, confident in writing and speaking on a variety of topics.
7. Able to work independently and accountably, under the direction of the Lead Chaplain.
8. Competent with basic workplace IT including familiarity with (or an ability to learn to use) Outlook, MS Teams, MS Word, MS Notebook, cloud-based storage and social media.

Terms

Role:	Jewish Chaplain
Employing Body:	Canary Wharf Multifaith Chaplaincy
Responsible to:	Lead Chaplain
Salary:	£39,000 pa pro rata
Hours:	0.2 - 0.4FTE (1-2 days per week), Including one fixed day, by agreement Out of hours attendance occasionally required for evening events
Location:	1 Canada Square, Canary Wharf, London, E14 5AB
Benefits:	10% employer contribution pension Plus six week's annual leave and public holidays (pro rata)
Requirements:	Appointment subject to satisfactory written references, a satisfactory Basic DBS check and a six-month probation period.

Safeguarding

CWMC is committed to safeguarding the welfare and protection of vulnerable persons throughout our work. **This role is subject to a satisfactory Basic DBS check.** The role will require undertaking Thirtyone:eight training on safeguarding vulnerable adults, and regular refresher training. The copy of the full CWMC Safeguarding Policy will be provided to all new joiners on appointment, who are expected to read it and act in accordance with it at all times.

Application process

If you are interested in this role, please contact the Chaplaincy Office Manager, Jane Tappenden, at talktous@canarywharfchaplaincy.co.uk to request an application form.

Application Deadline: 12 noon, Friday 14th March

Scheduled Interview Date: Tuesday 1st April

The Lead Chaplain, Revd Alanna Harris, would be delighted to meet with or chat to anyone wishing to explore this opportunity further before applying. Please contact Jane Tappenden if you would like to book in an informal conversation with Alanna.

Please advise us in advance if there are any reasonable adjustments we can make to enable you to apply for the role or to take part in the interview process.