

Job Opportunity: Hindu Chaplain



The Canary Wharf Multifaith Chaplaincy (CWMC) has served one of the world's most remarkable business districts for more than 20 years, making it one of the longest-established and most respected multifaith workplace chaplaincies in the UK. Based at the heart of global finance in East London, we work across an international, multicultural community, providing high-quality pastoral care, spiritual support, and faith and philosophy literacy to the working and residential communities of the Canary Wharf Estate.

At the heart of our work is the belief that every human being is valued and of equal worth irrespective of who they are and what they believe, and that together we can build inclusive cultures where everyone can thrive.

About the Chaplaincy

CWMC serves office and retail tenants, construction workers, security and hospitality workers, and maintenance and cleaning staff, as well as a growing residential community as Canary Wharf continues to develop and diversify. Our chaplains provide confidential pastoral care and spiritual support to people of all faiths, philosophical traditions and none, and act as specialist advisers to the companies and organisations based on the estate.

Alongside the many workplace forums and networks that exist on the estate, we promote and support the positive role which religious and philosophical traditions, and values-informed dialogue, can play in a modern, global and inclusive place like Canary Wharf. We are a registered charity, guided by our Trustees and Steering Group, and we work closely with the Canary Wharf Group, who own and manage the Canary Wharf Estate.

About the Role

This is a genuinely unique and exciting opportunity. The Hindu Chaplain post is a new role - the first of its kind for the Chaplaincy - and the successful candidate will have the chance to shape how we work with the diverse strands of Hindu communities and traditions across one of the world's great business estates. You will join an experienced, warm, and dynamic multifaith team, supported by the Lead Chaplain, Revd Alanna Harris. All team members work with anyone within the Canary Wharf community, regardless of faith background, philosophical approach, culture, tradition or spiritual practice.

The role is offered part-time (up to 0.4 FTE / 2 days per week) and offers genuine flexibility alongside clear professional development opportunities. We recognise candidates may wish to hold this post alongside another part time role or other regular commitments, and so we encourage you to have a conversation with the Lead Chaplain or a member of the team about the parameters of flexibility as you explore making an application. Core hours and working days will be agreed – in dialogue with you - prior to appointment.

Elements of the Role

- Build and develop trusted relationships with businesses and organisations across the estate, engaging with Employee Resource Groups, multifaith networks, and company leads in HR, Equality, Diversity & Inclusion, and Wellbeing. Corporate engagement is a central and distinctive priority of the role, promoting religious understanding and inclusion across Canary Wharf.
- Serve as a faith and philosophy adviser to individuals and organisations, offering bespoke guidance on Hindu traditions, and supporting companies in developing meaningful religious and cultural inclusion. You will bring the depth of your own Hindu tradition to bear in this unique professional setting.
- Provide high-quality pastoral care and spiritual support to Canary Wharf's working and residential community, as part of a collaborative multifaith team. You will pay particular attention to the needs of Hindu communities, while working with individuals of all backgrounds, traditions and none.
- Contribute to CWMC's communications and resources, including website and social media content, podcasts, blogs, articles, and occasional bespoke resources – as opportunity and capacity allow.
- Support individuals and groups in accessing opportunities for learning, reflection, and spiritual practice in their workplace, whether by signposting existing provision, supporting employee-led initiatives, or contributing directly.
- Work collaboratively with the wider CWMC team, attending fortnightly team meetings and regular 1:1s with the Lead Chaplain, and engaging in an annual appraisal and ongoing professional development. All chaplains operate in accordance with the CWMC Staff Handbook and Policies.

Person Specification

Qualities and Character

We are looking for someone who demonstrates:

- A warm, open disposition and a collaborative spirit — someone who will enjoy working as part of a multifaith team and is energised by the variety of people and contexts on the Canary Wharf Estate.
- An entrepreneurial approach, relishing the opportunities of a new role, and a willingness to engage with the full breadth of business sectors, communities and individuals present in Canary Wharf.
- Integrity, and genuine respect for diversity including across religion, spirituality, philosophical tradition, culture, ethnicity, gender, sexual orientation, age and disability.

Qualifications and Experience

We are open to candidates with a range of experience. We require you to be:

- A skilled communicator and listener, with strong interpersonal skills, a commitment to confidentiality, and confidence in building professional relationships with a diverse range of people.
- Confident networking in a professional environment and able to work independently and accountably under the direction of the Lead Chaplain.
- Educated in your tradition and philosophical heritage to degree level and/or with equivalent relevant professional experience. You will have firsthand working knowledge of Hindu scriptures and an ability to apply this in a relevant, rigorous and relatable way as context demands. This role is subject to a Genuine Occupational Requirement under the Equality Act 2010 that the postholder is able to represent and advise on Hindu traditions.
- In good standing within your community, able to demonstrate a meaningful track record of service, and of engaging respectfully and effectively with individuals from traditions and backgrounds beyond your own.
- Comfortable with our standard workplace IT, including MS Office Suite, cloud-based storage and LinkedIn.

Terms

Role	Hindu Chaplain
Employing Body	Canary Wharf Multifaith Chaplaincy
Responsible to	Lead Chaplain
Salary	£41,500 per annum (pro rata)
Hours	0.2–0.4 FTE (1–2 days per week) to be agreed prior to appointment. Some flexibility on days but Tuesdays are currently a core team day. Occasional out-of-hours attendance required for evening events.
Location	1 Canada Square, Canary Wharf, London E14 5AB
Benefits	10% employer pension contribution six weeks' annual leave plus public holidays (pro rata)
Requirements	Satisfactory references; Basic DBS check; six-month probation period

Safeguarding

CWMC is committed to safeguarding the welfare of all vulnerable persons. This role is subject to a satisfactory Basic DBS check and requires completion of Thirtyone:eight safeguarding training, with regular refresher training thereafter. The full CWMC Safeguarding Policy will be provided on appointment.

How to Apply

If you are interested in this role, please contact the Chaplaincy Office Manager, Jane Tappenden, at talktous@canarywharfchaplaincy.co.uk to request an application form.

Application Deadline: 9.00am Friday 29th May 2026

Shortlisting Decisions: Friday 5th June 2026

Scheduled Interview Date: Tuesday 23rd June 2026

The Lead Chaplain, Revd Alanna Harris, would be delighted to speak with anyone who wishes to explore this opportunity informally before applying. Please contact Jane Tappenden to arrange a conversation with Alanna or a member of the team. Please advise us in advance of any reasonable adjustments we can make to support you in applying or attending interview.